

Massachusetts Sick Leave Notice to Employees

As we have previously indicated, the Massachusetts Sick Leave law will go into effect on July 1, 2015. The Attorney General's office recently published a safe harbor provision for employers who currently have a sick leave policy to allow the business community to transition and implement the new law in a more orderly fashion.

[Summary – Massachusetts Voters Pass Mandatory Paid Sick Time](#)

[Massachusetts Sick Leave Law – Safe Harbor for Employers](#)

One important provision of the new law requires that all employers post a notice of the sick leave law “*in a conspicuous location accessible to employees in every establishment where employees with rights under this [law] work*”. Employers are also *required to provide a copy of the notice to all employees*. On June 10, 2015 the Attorney General's office published the model notice. Employers should both post and provide this notice by July 1, 2015 in order to comply with the new law.

Date Created

June 12, 2015